

Under the Human Capital and Training Solutions (HCaTS) vehicle, a Multiple Award, Indefinite-Delivery, Indefinite-Quantity (MA-IDIQ), Dynamis can provide customized **training and development services, human capital strategy services, and organizational performance improvement** to meet your critical mission requirements at the enterprise, unit, and/or individual levels.

Approved by the Category Management Leadership Council (CMLC), HCaTS will help agencies accomplish global mission requirements through more flexible employment, development and transformation of human capital, improved human capital management, and increased effectiveness and efficiency of critical business processes.

VALUE

HCaTS is a simple and easy-to-use vehicle. The HCaTS vehicle provides reliable, flexible, fast and efficient ways to obtain professional services and allows agencies to:

- Follow the standard acquisition process
- Perform longer-term procurements due to the 16 year task order period of performance and ceiling of \$5.75B
- Design comprehensive customized solutions for complex requirements, rather than contracting separately for each requirement type
- Use any contract type or any hybrid of contract types
- Perform task order work within CONUS and OCONUS
- Meet small business goals in all categories
- Have access to vetted and qualified vendors
- No protest for in-scope Task Order under \$10 million!
- Complimentary GSA scope reviews for customer agencies

HOW TO USE

The HCaTS Small Business contract will help government agencies acquire human capital and training solutions more efficiently and economically. There are two ways to leverage HCaTS:

- 1 Assisted Acquisition:** OPM performs the acquisition on behalf of the customer agency and provides pre- and post-award support, as negotiated with the customer. **For assistance, call 202-606-0482 or email TMAP@opm.gov.**
- 2 Direct-Buy:** After a Contracting Officer attends Delegation of Procurement Authority (DPA) training, GSA will issue a DPA to the customer agency OCO who then can award a task order through the contract. **For assistance, call 202-606-1637 or email HCaTSDirect@opm.gov.**



KEY SERVICE AREAS

- 1. Training and Development Services**
Dynamis offers a variety of training and employee development services, including: custom training development, analysis and assessment, instructor-led and virtual training, exercise design and execution, gaming and simulation, and user accessibility/Section 508 compliance.
- 2. Human Capital Strategy Services**
Dynamis performs a wide range of human resources services including: talent management, human capital management, integrated business management, change management, performance management, employee value proposition, knowledge and competency management.
- 3. Organizational Performance Improvement**
Dynamis has extensive experience performing strategic planning and alignment, organizational assessments, performance metrics and improvement, data analytics, and business process improvement.